

Amelia Huffman  
Interim Chief of Police  
Minneapolis Police Department  
350 South 5<sup>th</sup> Street, Room 130  
Minneapolis, MN 55415  
(612) 673-3550  
Amelia.Huffman@minneapolismn.gov



---

**TO:** Sgt. Kevin Angerhofer, Badge #0158  
**CC:** Office of Police Conduct Review  
**DATE:** August 7, 2022  
**RE:** Administrative Investigation Case #21-08276

**CHIEF'S DECISION:**

- Discharge
- Suspension                      Duration: 60 hours
- Permanent Demotion
- Temporary Demotion, Duration: \_\_\_\_\_
- Written Reprimand
- No Merit

This memo summarizes my approach and reasoning for my decision as Chief of Police that the listed policy violation by Sgt. Angerhofer is sustained. The memo accompanies the enclosed Notice of Discipline and Suspension Form.

**Allegations:**

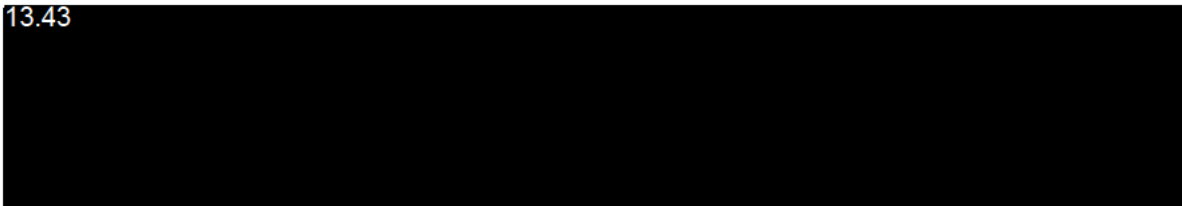
It is alleged that Sgt. Angerhofer did not properly address use of unreasonable force during the supervisor force review. **MPD Policy/Procedure 5-307 Supervisor Force Review.**

**Summary of the Basis for Decision:**

The facts noted in the case investigation support the conclusion that Sgt. Angerhofer violated Minneapolis Police Department Policy 5-307. I concur with the recommendation from the Police Conduct Review Panel that Sgt. Angerhofer failed to properly address the unreasonable use of force during the supervisor force review in this incident including making appropriate notifications.

- Sgt. Angerhofer was assigned to SWAT on the date of this incident and described his role as the “Executive Officer” overseeing all SWAT teams. He was nearby SWAT Unit 1281 when the force was used against Mr. Stallings, but it took him several minutes to arrive at the scene.
- Sgt. Angerhofer indicated that it was his belief that the incident should have been classified as a Critical Incident. Investigators noted that Sgt. Angerhofer was aware that it was not going to be classified as a Critical Incident prior to sending the SWAT Unit 1281 home for the night without doing their reports.
- Sgt. Angerhofer reported to Investigators that completion of the Supervisor Force Review was not on his mind the evening of this incident. He did not perform any of the functions a supervisor is expected to do after a use of force is reported to them and did not attempt to coordinate with other supervisory personnel to ensure a force review was being completed.

13.43



- Several days later, Internal Affairs Division Sgt. Nicholas Rowe informed Sgt. Angerhofer that the supervisor force review had not been completed. Sgt. Angerhofer completed components of the force review that could be done after the fact, but also stated, “this use of force review that I completed in the way that I completed it was not the proper way to do it.”
- Sgt. Angerhofer described his work as “checking a box.”
- Significant and important portions of the supervisor force review could not be completed as they were no longer at the scene. But even the BWC review conducted by Sgt. Angerhofer was incomplete.
- Sgt. Angerhofer did not indicate or make any notifications to alert IAU or command staff that the use of force by Officer Stetson or any other officer in this incident needed additional review and may have been unreasonable.

As the interim Chief of Police, I am responsible for providing clear expectations for what is acceptable behavior in our workplaces as well as what will not be tolerated. The Police Conduct Review panel recommended a finding of merit for the listed policy violations in this case, and I concur with their recommendation.

I hold officers of the Minneapolis Police Department to a high standard. I expect them to live up to our oath of office, our professional code of ethics and our department’s core values of trust, accountability, and professional service. Furthermore, I expect them to demonstrate procedural justice in their work. With this conduct, Sgt. Angerhofer failed to meet our standards. The violation in this matter undermines accountability and public trust. While Sgt. Angerhofer’s responsibility for the failure of the supervisor force review to be handled on the night of the incident is mitigated by the fact that multiple supervisors were on scene [REDACTED] who should have coordinated the reporting and oversight duties; however, once he was notified that the supervisor force review needed to be done, he was responsible for carrying out the task responsibly, with care and attention to detail. To regard

supervisory force review as merely “checking the box,” shows a lack of regard for the critical role of a supervisor in managing his employees and the risk for the agency.

As interim Chief of Police with authority to discipline for violations of policy under Minn. Stat 626.89 Subd. 17, I am issuing the following discipline to Sgt. Angerhofer:

Allegation #1

5-307 Supervisor Force Review: 60-hour suspension.

Enclosure: Discipline Form

DocuSigned by:  
*Amelia Huffman*  
FBFE4338427B48A...

Amelia Huffman  
Interim Chief of Police

CC: IA/OPCR Case File  
Employee Inspector/Commander